



# 6 KEY HR PRIORITIES IN 2026

1

## SAFELY OPTIMIZE AI

- Utilize AI as a tool, not a decision maker
- Create clear guardrails and policies for AI use
- Prioritize people

2

## MANAGE RISING BENEFITS COSTS

- Get creative with benefit plan design
- Increase wellness focus
- Invest in employee education

3

## EMBRACE RECRUITMENT CHANGES

- Skills-based hiring is the focus
- Rethink DEI messaging
- Engage in salary transparency and abide by laws

4

## BUILD INTERNAL TALENT

- Use an internal talent marketplace to identify skills
- Inventory the talent that exists within your org

5

## PREVENT BURNOUT

- Use an internal talent marketplace to identify skills
- Inventory the talent that exists within your org

6

## DEVELOP LEADERS

- Close the leadership gap by identifying rising stars
- Create deliberate opportunities to grow and develop future leaders

YOU'RE READY TO PRIORITIZE HR IN 2026. FLEX HR CAN HELP. LEARN MORE ABOUT OUR CUSTOMIZABLE OFFERINGS BY CONTACTING [INFO@FLEXHR.COM](mailto:INFO@FLEXHR.COM).