



5 COMMON HIRING MISTAKES

AND HOW TO AVOID THEM

HIRING MISTAKE	VS	BEST PRACTICE
Rushing the Hiring Process		Thoughtful Recruitment Planning
Disorganized Recruitment Process		Intentional, Structured Hiring Strategy
Unvetted Referrals		Consistent Evaluation of All Referrals
Unclear Definition of Success		Defined Success Criteria
No Compensation Benchmarking		Market-Based Compensation Strategy

Flex HR offers recruitment support to help your small or medium-sized business succeed. Flex HR's Recruitment Lifecycle framework brings structure, clarity, and a human-first approach to every search. Learn more today: flexhr.com/contact.